



Donna J. Broussard, PhD

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Adjunct Professor

Business/Leadership/Supply Chain Management

Academic and Private Sector professional with over of 10 years of teaching experience in a classroom, online and hybrid environments. Over 20 years in government, private, and military sectors with a proven track record in leadership, training delivery, operations management, program/project management, supply chain management and business management. Experienced leader recognized for personnel leadership development skills, curriculum in an online and traditional course room development/designing techniques, team management skills, successful mentor and has the ability to work under pressure with strong motives to excel. Embraces new challenges and demonstrates continuous improvement principles in work and professional development areas. Actively seeking to leverage extensive business acumen, knowledge, and successes in an online adjunct professor position.

Core Competencies

Online, hybrid, and traditional course room Instruction • Project/Program Management • Online Teaching • Operations Management • Training Delivery • Supply Chain Management • Leadership • Acquisitions government/private sector • Strategic Planning • Instructional Design • Curriculum Development

Education

PhD, Organization and Management specialization Leadership, 2010| Capella University, Minneapolis, Minnesota

Relevant course work in achievement of PhD

- Qualitative and Quantitative Research Methodologies
- Leadership
- Theories of Leadership
- Leading at the Top: The Upper Echelon
- Global Executive/Manager Development
- Leadership: The Dark Side
- Issues on the frontier of the Global Economy
- Leading in the Global Enterprise System
- Ethics and Responsibility
- Strategy
- Survey of Applied Research Methods
- Survey Research Methods
- Organization and Management
- Program/Project Management
- SROTC Military Leadership and Tactics courses

MBA, E-Commerce, 2001| University of Dubuque, Dubuque, Iowa

BBA, Computer Information Systems, 2004 |University of Dubuque, Dubuque, Iowa

BBA, Business Administration, 1992 | Cameron University, Lawton, Oklahoma

Training Certificates and Professional Certifications

Villanova University, Tampa, Florida

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| • Six Sigma Black Belt Training | 2007 |
| • Lean Six Sigma Training | 2008 |
| • Project Management Professional | 2008 |
| • Master Certificate in Six Sigma | 2008 |

Florida Institute of Technology, Alexandria, Virginia

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| • Program Management Professional | 2011 |
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Relevant Teaching Experience

South University - Savannah, Georgia 2020 – Present

Adjunct Instructor for the School of Business*Teaching Business and Supply Chain Management Courses*

- Teaching Business, Operations, and Supply Chain Management Courses
- Authorized to teach the following courses in Business Management: Training and Development, Operations Management, Compensation, Organizational Behavior, Leadership, MBA and PhD courses

Florida Tech - Melbourne, FL 2020 – Present

Adjunct Instructor for the School of Business*Teaching Business and Supply Chain Management Courses*

- Teaching Business, Operations, and Supply Chain Management Courses
- Authorized to teach the following courses in Business Management: Training and Development, Operations Management, Compensation, Organizational Behavior, Leadership, Project Management, MBA and PhD courses

Grand Canyon University – Phoenix, AZ 2012 – Present

Content Expert for PhD Candidates*Serves as a Content Expert for PhD Candidates in the PhD Program*

- Assists with PhD candidates with verifying content in their Dissertations

Mississippi University for Women - Columbus, MS 2015 – 2017

Adjunct Instructor for the School of Business*Teaching Business and Supply Chain Management Courses*

- Teaching Business, Operations, and Supply Chain Management Courses
- Authorized to teach the following courses in Business Management: MGMT 421: Training and Development, MGMT 385 Operations Management, Compensation, Organizational Behavior

Trident University – Cypress, California 2012 – 2015

Online Adjunct Instructor for the School of Business

Taught two to three classes per semester with approximately 20 students per class. Held office hours via Skype, phone, online chat and email for students needing additional assistance with the demanding course work. Instructed various supply chain classes.

- Teaching the following courses graduate courses in Supply Chain Management: LOG 501: Managing the Supply Chain, LOG502 Managing the Global Logistics Chain, and LOG 503: Managing Logistics Operations and QM599 Integrative Six-Sigma Black Belt Quality Management Project

National University – La Jolla, California 2011 – 2014

Online Adjunct Instructor for the School of Business

Taught two to three classes per semester with approximately 20 students per class Organizational Behavior Courses at the undergraduate and graduate level. Held office hours via Skype, phone, online chat and email for students needing additional assistance with the demanding course work. Instructed various supply chain classes. Developed course material and implement course curriculum and structure, assessed student progress, provided guidance and assistance in comprehension of the course material.

- Vetted to teach the following courses in Organizational Behavior and Leadership: LED400 Introduction to Leadership: LED410 Leading in Diverse Groups & Teams, LED420 Adaptive Leadership in Change, LED430 Conflict and Negotiation for Leaders, LED440 Leadership Overview of Organizational Function, LED450 Advanced Group Dynamic Theory, LED460 Ethics and Decision Making in Leaders, LED470 Classic Studies of Leadership, LED480



Research for Leaders, LED490 Leadership Capstone Project, LED601 Theories, Practices, and Ethics of Leadership, LED602 Developing and Implementing Groups and Teams, LED603 Organizational Leadership, LED604 Change and Adaptation Within Organizations, LED605 Negotiation, Bargaining, and Conflict Resolution, LED606 Information Management for Leaders, LED608 Seminars in Leadership, LED609 Capstone Project Course

University of Mary Washington – Stafford, Virginia

2010 – 2011

On campus Adjunct Instructor for the School of Management and Marketing and Assistant Professor Military Science

Taught two to three classes per semester with approximately 20 students per class Organizational Behavior Courses at the undergraduate and graduate level. Developed instructional course materials that were rigorous for both undergraduate and graduate level work.

- Taught Organizational Behavior courses
- Taught the following courses in Organizational Behavior: Organizational Change & Transformation (MBUS 526), Organizational Behavior (LRSP331)

Helped to establish a satellite ROTC program for George Mason University in the Military Science department at UMW in order to attract potential candidates who may have not known about the opportunity.

- Taught Military Science courses in the newly established satellite department Military Sciences Department
- Taught the following courses in Military Science Leadership Skills I: Leadership and Personal Development (MSCI101), Leadership Skills II: Introduction to Tactical Leadership (MSCI102). Leadership Skills III: Foundations of Leadership (MSCI201), Leadership Skills IV: Foundations of Tactical Leadership (MSCI202).
- Completed the SROTC distance learning course

University of Maryland College University, Europe remote sites Iraq and Afghanistan

2009 – 2011

Hybrid Adjunct Instructor for the School of Business

Taught Business Management Courses utilizing a hybrid format on-site and via online environment in Iraq and Afghanistan. Developed course content and material that facilitated the adult leaning model. Responsible for developing instructional content and materials for courses that were being developed that did not have a curriculum.

- Taught classes Business Management: Introduction to Business and Management (BMGT 110), Effective Business Presentations (BMGT 388G) and Introduction to Entrepreneurship (BMGT 324).
- Completed Distance Education Course Training
- Worked with the field representatives to provide flexible classes for students continuing their education deployed to the Iraq and Afghanistan Theaters of operation.

Relevant Professional Experience

LEIDOS, Government Sector

2019 – Present

**Office Directorate of National Intelligence,
Senior Human Capital Policy and Strategy Analyst**

IBM, Governmental Business Sector

2015 – 2018

**Senior Managing Consultant, National Geospatial Agency
Organizational Effectiveness Change Management Team**

The Corporate Looking Glass (consulting), Spotsylvania, Virginia
Owner

2008 – Present



United States Army Reserve	1996 – Present
<ul style="list-style-type: none">• Deputy Commanding Officer• Battalion Commander• Operational Contracts Support Branch Chief G-4 Pentagon• Senior Reserve Officer Training Corps Assistant Professor• Brigade Logistics Officer• Assistant Brigade Operations Officer• Additional Positions: Company Commander, Battalion Motor Officer, Staff Officer, Chief of Plans, Maintenance Control Officer	
Staffing Alternatives Inc. Strategic Workforce Analyst	2015 – 2015
Organizational Strategies, Inc. – Washington, DC Acquisitions Program Analyst	2013 – 2015
BAE Systems, Dahlgren, Virginia Operations Logistics Lead for Iraq and Afghanistan (50% Travel domestically and internationally)	2008 – 2013
Beaird Company Limited Quality Director	2007 – 2008
Halliburton, Duncan, Oklahoma Excellence Lead	2006 – 2007
Kimberly Clark, Paris, Texas Manufacturing Process Engineer II Child Care Division	2006 – 2006
Owens- Corning, Waxahachie, Texas Reliability Leader V2/V3	2005 – 2006
John Deere Dubuque Works, Dubuque, Iowa <ul style="list-style-type: none">• Fulfillment Analyst• Integration Supervisor• Fabrication and Maintenance Supervisor	2000 – 2005
United States Army <ul style="list-style-type: none">• Maintenance Officer (Captain)• Logistics Officer (Captain)• Personnel Officer (Captain)• Postal Clerk (Enlisted)• Administrative Clerk (Enlisted)• Academic Records Clerk (Enlisted)	1990 – 1996

Professional Organizations

American Society for Quality (ASQ) Member	Oct 2005 – Present
Program Management Institute (PMI)	Jul 2000 – Present
National Society of Black Engineers	May 2006 – Present
National Organization of Female Professionals	May 2008 – Present
ROCKS Military Organization	Feb 2021 – Present